

► **Normes**

T: + 41 22 799 71 55
E: NORM_REPORT@ilo.org

TO MEMBER STATES OF THE ILO

16 July 2025

**Communication of certified copies of the text of the new instruments
adopted by the International Labour Conference
at its 113th Session (Geneva, 2-13 June 2025)**

Dear Minister,

In accordance with article 19, paragraph 4, of the Constitution of the International Labour Organization (ILO), I am communicating herewith the links to the certified copies of the new instruments adopted by the International Labour Conference at its 113th Session (Geneva, 2-13 June 2025), with a view to effect being given to them by national legislation or otherwise:

- [Biological Hazards in the Working Environment Convention, 2025 \(No. 192\)](#)
- [Biological Hazards in the Working Environment Recommendation, 2025 \(No. 209\)](#)

According to the procedures foreseen in article 19, paragraphs 5 and 6, of the ILO Constitution, the text of these instruments must be submitted to the competent authorities of your country within one year or, exceptionally, no later than eighteen months from the closing of the session of the Conference, i.e. before 13 June 2026 or, in exceptional circumstances, before 13 December 2026.

I should be grateful if you could communicate to the Office, pursuant to the provisions of article 19, all information concerning the submission of the instruments by your Government to the competent authority and the latter's decisions.

In order to assist your Government in fulfilling its constitutional obligation and transmitting the required information to the Office, please refer to the [Memorandum concerning the obligation to submit Conventions and Recommendations to the competent authorities](#), which contains the relevant provisions of article 19, as well as a questionnaire. In keeping with established practice, the Office will bring before the Committee of Experts on the Application of Conventions and Recommendations any information provided by your Government concerning these questions.

I likewise draw your attention to the provisions of article 23, paragraph 2, of the Constitution, according to which each Member State must communicate to the representative organizations of employers and workers a copy of the information concerning the submission to the competent authorities, which has been forwarded to the Office.

The Office remains at your disposal for any further information you may require regarding the procedure to be followed or the scope of these new instruments. I would like to thank your Government for its consideration of the two new international labour standards adopted by the Conference, in accordance with the procedures set forth in the Constitution of the ILO.

Kindly address all correspondence on the subject to the International Labour Standards Department by email (NORM_REPORT@ilo.org). Should your Government wish to receive a hard copy of the authentic text of one or more instruments, it may request them to the Office of the Legal Adviser (jur@ilo.org).

Yours sincerely,
For the Director-General:

A handwritten signature in black ink, appearing to read 'C. Vargha', with a large, stylized initial 'C'.

Corinne Vargha
Director of the International Labour
Standards Department